

WARC Consulting is part of the WARC Group, a company that seeks to generate economic development and improve primary production and food security in Africa.

For our operations in Sierra Leone/Freetown, we are looking for a/an

# Agronomist Expert (m/f) - Boosting Agriculture for Food Security in Sierra Leone

# Field of activity

WARC Consulting offers advisory services to the private and non-profit sector on smart approaches to business and agriculture. We conduct value chain analyses and market studies, we provide management advice to SMEs, and we design and implement agricultural projects. We have worked in 10 countries in Africa, Latin America, and the Middle East and our clients include Technoserve, CRS, Christian Aid and GIZ.

WARC's consultants work on a wide range of projects related to business and agriculture. Consultants are often placed on field assignments, either in Sierra Leone or in other countries in Latin America or Africa. The work done by WARC consultants is very diverse, and can range from writing a business plan for an agricultural cooperative in Nicaragua, mapping farmers' economic situation in a rural village in Sierra Leone, to developing a growth strategy for a social business in Bolivia. Furthermore, WARC consultants provide general business support to the rest of the WARC group, including marketing, administration, business development and human resources.

In partnership with GIZ International Services, WARC is shortlisted for an up-coming EU-funded project: "Boosting Agriculture for Food Security in Sierra Leone".

The overall objective of the project is the reduction of poverty and the increase of food security in Sierra Leone through better governance and increased agricultural productivity and diversification.

With the provision of Technical Assistance to:

- 1. The Ministry of Agriculture, Forestry and Food Security (MAFFS) and the research and educational institutions are strengthened in their capacity to drive the change towards a sustainable, diversified and environmental friendly agriculture.
- 2. The incomes generated by export crops (cocoa, coffee and cashew) increase
- 3. Diversified agricultural production and proper livestock management contribute substantially to the food security in the Country.



### Your profile

### Qualifications and skills

- Master's degree (or equivalent academic qualification) or Bachelor's degree with additional 3 years of professional experience in Agronomics Sciences or a directly relevant discipline.
- Excellent verbal and written communication skills in English;
- Good knowledge of PCM and M&E
- Proven record of accomplishment of professional experience in TA project in rural development and food security
- Proven record of accomplishment of professional experience in multicultural teams of specialists.
- Working knowledge of standard software (Word, Excel, Power Point)

## General professional experience

- At least 6 years of professional experience in developing (longer experience is considered an added advantage).
- Experience in cooperation with similar stakeholders of the BAFS project is considered an added advantage.

# Specific professional experience

- At least 3 years of professional experience as agronomic specialist in developing countries project.
- Preferred additional experience giving added advantage:
- Working experience in Western/Sub-Saharan Africa; number of years of experience working in the field

# **Assignment period**

The intended start date is January 2017 and the period of implementation of the contract will be 48 months from this date.

### Other information

After submitting an application, please check your spam/junk folder regularly for incoming messages.

WARC would like to improve its disability inclusion ratio at the workplace and therefore welcomes applications from people with disabilities.

If we caught your interest, we are looking forward to your application until 18.09.2016.

Please send your CV and Cover Letter to: Emiliano Mroue CEO emiliano.mroue@warcgroup.com



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# Deputy Team Leader (m/f) - Boosting Agriculture for Food Security in Sierra Leone

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### Your profile

### Qualifications and skills

- Master degree (or equivalent academic qualification) or Bachelor degree with additional 3 years of professional experience in at least 2 of the discipline-Economics/Financial Management/Administration or related relevant discipline;
- Excellent verbal and written communication skills in English;
- Good knowledge of PRAG, PE Guide and EDF regulations;
- Proven record of accomplishment of professional experience in multicultural teams of specialists acting as Procurement and Financial expert;
- Very good knowledge of standard software (Word, Excel, Power Point, etc.).

# General professional experience

- At least 10 years of professional experience in developing countries (longer experience is considered an added advantage).
- At least 4 years of professional experience in western/sub-Saharan Africa
- Experience in at least one 3-year EU funded TA project is considered an added advantage.

# Specific professional experience

- Excellent knowledge of EU Financial and Contractual Regulations and Procedures with a minimum of 5 years specific experience in preparation, management of tenders and contracts in accordance with EU rules and procedures;
- At least 5 years' experience working with Programme Estimates;
- At least one experience managing Call for Proposals, evaluation processes and contracting

Preferred additional experience giving added advantage:

• Experience in training/coaching national counterpart officials; number of complex projects managed and successfully accomplished. Experience in EDF projects and procedures.

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